



Health and Safety Policy

The management of TM3 is committed to the health and safety of all of its employees. All management, supervisors and workers must be committed to the continuing objective of reducing risk of injury.

Management is aware that optimum production and accident prevention are directly related. TM3 will make every effort to provide a safe, healthy work environment. All employees must be dedicated to creating and maintaining a safe and healthy work environment at all times.

Every worker and all supervisors and management must protect their own health and safety by working in compliance with the Occupational Health and Safety Act, the construction regulations; safe work practices and with the procedures established by TM3, its clients and general contractor(s).

TM3 will strive to provide an atmosphere free from workplace violence and harassment and will enforce this standard in accordance with Bill 168.

We will succeed by understanding, accepting and executing our safety obligations in a consistent fashion. It is in the best interest of all parties to consider Health and Safety in every activity.

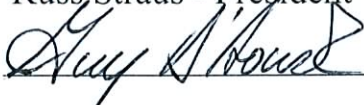
Commitment to health and safety must form an integral part of this organization, from the president to the workers.



Russ Straus - President

07/29/14

Date



Guy D'Aoust - JHSC Worker Rep.

07/30/14

Date