



2015

Environmental Policy

TM3 Industrial is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

TM3 will;

- Integrate the consideration of environmental concerns and impacts in all of our decision making and activities.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Actively promote recycling and waste diversion both internally and amongst its customers and suppliers.
- Meet or exceed all the environmental legislation that relates to the Company.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

A handwritten signature in blue ink, appearing to read "Russ Straus", is written over a horizontal line.

Russ Straus - President

A handwritten date "07/29/14" in blue ink is written over a horizontal line.

Date